



Job: Youth and Student Worker

Responsible to: Vicar

Background

We are an evangelical church made up of all ages, stages, and backgrounds, we are part of the HTB network, serving in the Diocese of Swansea and Brecon. We are committed to playing our part in the evangelism of the nation, revitalisation of the church and transformation of society. As the diocesan resource church, we have a specific call to plant new churches and revitalise existing congregations. We have a huge heart of welcome and together we are on a mission to love God, love one another and love our community and city. We desire that Jesus is at the centre of every area of our lives, shaping our relationships, families, workplace, and community, as we seek to bring hope in the East Side of Swansea and beyond.

Key Objectives

The Youth and Young Adults Worker will have pastoral oversight of the youth and young people (years 6-13 and 18-25's) who attend St Thomas Swansea. They will launch and lead St Thomas Swansea Youth and Young Adults, whilst implementing the vision, and recruiting and envisioning a team of capable, passionate, and committed volunteers and leaders. They will also oversee the Seniors of the Boys Brigade and Girls Association and the youth cafe. They will also develop links with local secondary schools and universities, creating and delivering missional activities and events such as, holiday activities, pop up events, after school clubs, attendance at CU's and mentoring.

Key areas of responsibility

- Establish and deliver the weekly Youth and Young Adult programme.
- Recruit, train, equip and lead the teams of volunteers; empowering them to use their own strengths and gifts
- Safely Onboard all new team members
- Pastoral support of young people and the team
- Engage the local youth and young people of the community.
- Meet with Young people individually and in small groups to encourage their spiritual journey
- Organise and coordinate other year-round youth conferences and events, e.g, Youth Weekend Away, Termly Parties.
- Facilitate and lead special events, working with other team members where appropriate, including Worship, Easter and Christmas gatherings
- Connect with local secondary schools, CU's and young people
- Leading on communication and advertising of activities to young people, students, teams and parents in an age-appropriate manner, including effective use of social media
- Ensure effective monitoring and evaluation of processes are in place to improve practice
- Maintaining the safety of young people by operating within the boundaries of STS's safeguarding policy.

- Be involved in leading team nights
- Play your part in the resource church strategy
- Other general support to the St Thomas Swansea Team as needed
- As a key member of the team you will attend regular meetings (including prayer meetings) with ministry, staff and volunteer teams

Person Specification

- A heart and passion for the worship of Jesus Christ
- Personal walk with Jesus underpinning a lifestyle of integrity
- Passionate to see young people grow spiritually in the love and worship of Jesus Christ and in their love for one another and their community
- Ability to engage and inspire young people, build trust and gain respect
- Fun, collaborative and sociable with a good sense of humour
- Experience of running a successful young people's ministry in church
- Understanding of theology and theory surrounding young people's ministry
- Understanding of the continual development of youth culture and its likely implications for young people
- Ability to relate sensitively and with openness toward young people in a variety of contexts, from different social, cultural and faith backgrounds
- Exceptional leadership and management skills
- Strong interpersonal and organisational skills
- Be flexible and innovative, able to adapt to changing circumstances and to develop new ways of working
- An open heart and a 'can do' attitude
- Regularly asks for feedback and looks for opportunities to learn from others and continually improve their work
- Shows awareness and respect for different viewpoints, remains gracious under challenge, and always remains constructive.
- Keeps going, even when it is hard, but seeks appropriate help when necessary.
- A willingness to work with St Thomas Swansea values
- There is a genuine occupational requirement that the post-holder be a practising Christian
- This role will require an enhanced DBS check

Working requirements

- Full-time, permanent role (40 hours per week)
- 28 days annual leave (pro rata)
- Attend St Thomas Swansea
- Attend weekly staff meetings
- Evening and weekend flexibility as required

Salary range: £25k

Closing date: Thursday 6th July 2023

Interview date: TBC