



Slides from the Next Steps Workshops

June and July 2022



Introduction

These are the final version of the content from the slides used at the Next Steps Workshops in June and July 2022. There were four workshops in Llandrindod Wells, Sketty, Brecon and Fforestfach. Approximately 500 lay leaders, PCC members and members of congregations came to these evening workshops.

At each workshop we started with a short act of **Worship** after which Bishop John spoke about the **Vision and Values** for the diocese. After this there was a session on **Simplifying the Structures** led jointly by Louise Pearson (Diocesan Secretary) and the local Archdeacon – either Alan Jevons or Jonathan Davies. We closed with a short time of **Prayer**. Throughout there was opportunity for questions and answers.

These workshops were the third element in a series of events this year aimed at helping us discern before God how we should respond to the challenges we face as a diocese. As Bishop John said at the workshops we have moved beyond being concerned about sustainability – we now need to ask questions about survivability.

The first element was on March 29th when the Ministry Area Leaders spent the day with Bishop John. The second element was a day for all the clergy on May 19th again with Bishop John and the third element has been these four workshops across the diocese.

These slides are a snapshot of where we are at the end of July 2022. They are draft proposals which allow further conversations to take place before a final proposal is brought to the Standing Committee in September.

If you want to make comments, then please send them, preferably by email to LouisePearson@cinw.org.uk or to your Archdeacon.

Thank you

Tim Hollingdale, Ministry Area Development Officer



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A morning and an evening prayer for the diocese

A prayer for the morning

Lord Jesus, thank you for this new day, I pray that you will give me Faith, Hope and Love.

Faith to have the reassurance that you called me to be here and that with you all things are possible.

Hope to see your wider vision and the generosity of spirit to build for the future and not re-create the past.

Love to have courage to do your will but joy and gentleness in doing it.

Amen

Gweddi foreol

Arglwydd Iesu, diolch i ti am y diwrnod newydd hwn.
Gweddiaf am i ti roi i mi Ffydd, Gobaith a Chariad.

Ffydd i gael y sicrwydd i ti fy ngalw i fod fan hyn, a bod pob peth yn bosibl gyda thi

Gobaith i weld dy weledigaeth ehangach, ac ysbryd hael i adeiladu at y dyfodol nid ail-greu'r gorffennol.

Cariad i gael dewrder i wneud dy ewyllys ond ei gwneud â llawenydd a thynnerwch.

Amen



A prayer for the evening

Lord Jesus, at the end of this day in which I have sought to gather, grow and go in your name,

I pray that you will gather me and all those you have called me to serve in safety under the shadow of your wing.

In the dark hours of the night may the seeds that have been sown grow even as the New Life of Easter grew in the dark of your tomb.

And now give me your peace that I may find rest, to be refreshed to go forth in your name tomorrow.

Amen

Gweddi hwyrol

Arglwydd Iesu, ar ddiwedd y diwrnod hwn wedi i mi geisio dod ynghyd gydag eraill, i dyfu a mynd allan yn dy enw di,

Gweddi'af y bydd iti fy nghasglu innau a phawb y gelwaist arnaf i'w gwasanaethu yn ddiogel o dan gysgod dy adenydd.

Yn oriau tywyll y nos, bydded i'r hadau a heuwyd dyfu fel y tyfodd Bywyd Newydd y Pasg yn nhywyllwch dy feddrod.

Ac yn awr dyro i mi dy dangnefedd fel y caf orffwys, a chael fy adfywio i fynd ymwaith yn dy enw yfory.

Amen



Session 1

Vision and values



Session 1

Vision and values

Initial conversations across the diocese lead me to believe that any vision for the diocese at the moment needs to lean heavily towards growth.

Steady and uninterrupted decline has brought us to a crisis point. We need to ask questions not just of sustainability but also of survivability.



Session 1

Vision and values

Some of the biggest criticism by clerics that I have so far encountered are:

- That the system runs them, they do not run the system.
- That church structures are far too complicated and tie them into a routine that stifles and demotivates.
- That all this has caused many of them to question whether they really are living out the life they feel called to.



Session 1

Vision and values

While we are yet working out our vision together, what is beginning to form is a priority need to create a simple decluttered structure that allows:

- The Spirit of God to breath through His church.
- That builds trust and confidence in the Gospel message and each other.
- That brings growth to the church spiritually and numerically.



Session 1

Vision and values

With this in mind we are prayerfully looking at ways:

- To release people to regain their sense of calling to serve the church.
- To allow them to be creative.
- To give them a voice in the diocesan organisation.

We want to look at:

- What structure might work best for us.
- What it might look like in practice.
- How it might work in reality.



Session 2

Simplifying the
structures



Session 2

Simplifying the structures

Why?

Administratively heavy

Confused

Direction (lack of)

Structure - currently

Diocese

Deanery

Ministry Area

Benefices

Parishes



Session 2

Simplifying the structures

Structure - proposed

Diocese

Deanery

Ministry Area

Benefices

Parishes

Structure - proposed

Diocese: standing committee

Deanery

Ministry Area: MAC (PCC)

Benefices

Parishes: church committees



Session 2

Simplifying the structures

Structure

Standing Committee

Ministry Area Councils

Local Church Committees

Structure

Other groups as needed

Various coordinating groups
(e.g. finance, property)

for each ministry area as needed



Session 2

Simplifying the structures

Ministry Area Team

Ministry Team, clerics and laity

Ministry Area Council

The Trustee Body, where decisions are made

Ministry Area Leader

A good coordinator and communicator

Ministry Area Executive

The Executive, where tasks are managed



Session 2

Simplifying the structures

Support / Tools

Toolkits

Finance Software

MA Roadshow

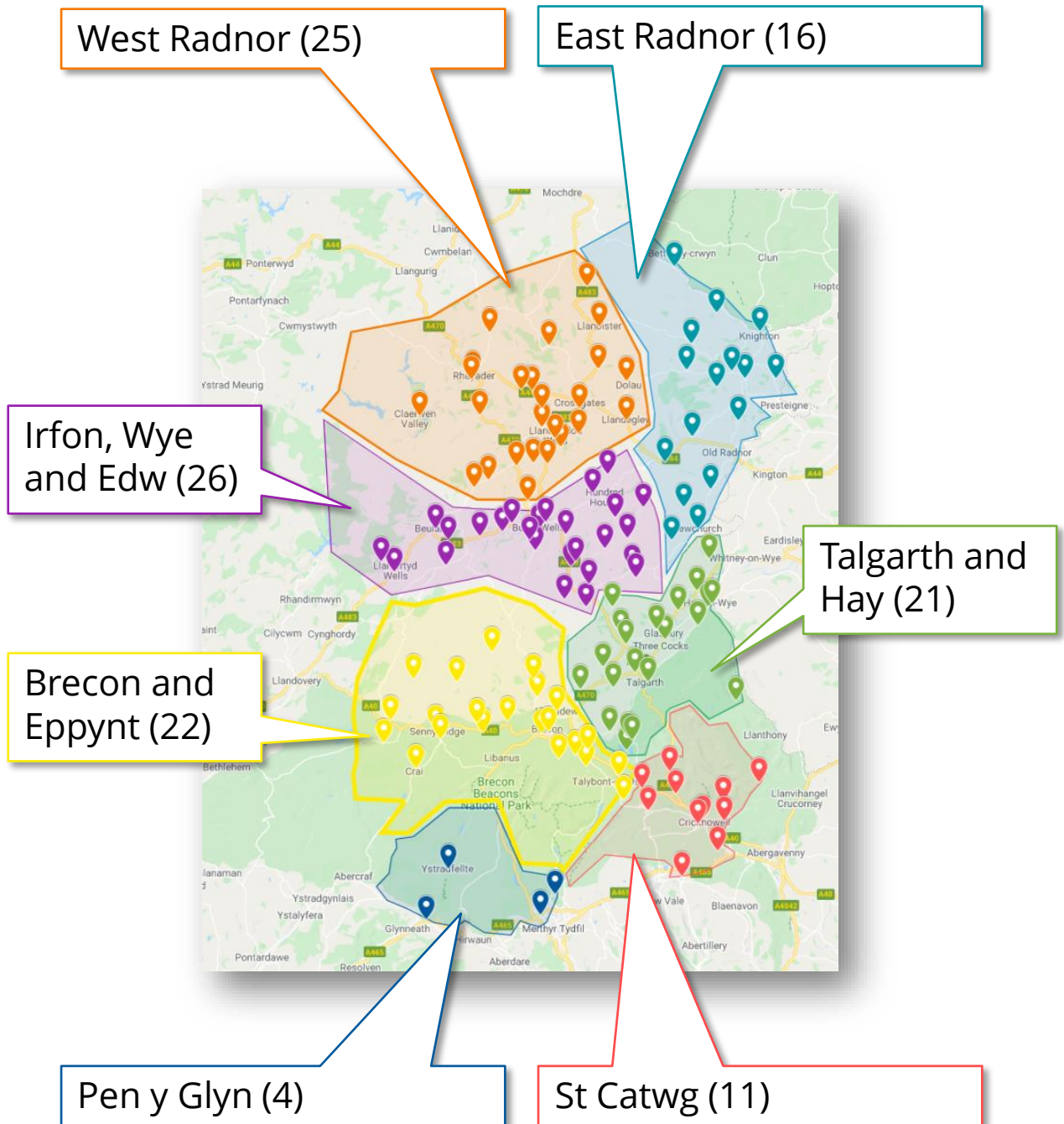
Set Up Administration

Ministry Area Agreement

Ministry Area Plan

Brecon Archdeaconry

Map of seven proposed ministry areas



Brecon Archdeaconry

West Radnor Ministry Area (26 churches) - proposed

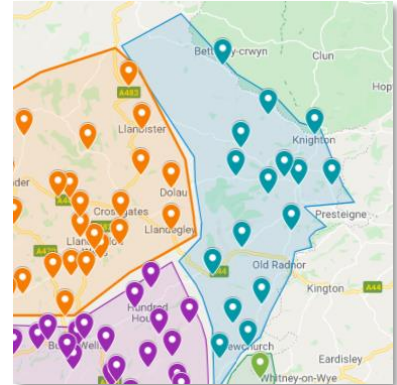
Nantgwyllt Chapel of Ease	Cwmdauddwr
St Bride	Cwmdauddwr
St Gwrthwl	Llanwrthwl
St Cynllo	Nantmel
St Mark	Nantmel
St Clement	Rhyadaer
St Garmon	St Harmon
St Mary Virgin	Abbeycwmhir
St Padarn	Cross Gates
St Michael	Dolau
St Padarn	Llanbadarn Fynydd
St Cynllo	Llanbister
St Tecla	Llandegley
St David	Llandewi Ystradenni
St John Divine	Cwmbach
St Afan	Llanafan Fawr
St Michael and All Angels	Llanfihangel Brynpabuan
All Saints	Newbridge-on-Wye
St Michael	Cefnlllys
St Cewydd	Disserth
St David	Howey
Old Parish Church	Llandrindod Wells
Holy Trinity	Llandrindod Wells
St Michael	Llanfihangel Helygen
St Llyr	Llanyre



Brecon Archdeaconry

East Radnor Ministry Area (16 churches) - proposed

St Michael	Beguildy
St Mary Magdalene	Bleddfa
St David	Heyope
St Cynllo	Llangunllo
St Michael	Cascob
St Edward	Knighton
St Andrew	Norton
St Mary	Pilleth
St David	Whitton
St David	Colva
St Peter	Evancoyd
St Mary	Gladestry
St Michael	Llanfihangel Nantmelan
St Mary	New Radnor
St Mary	Newchurch
St Michael	Bryngwyn

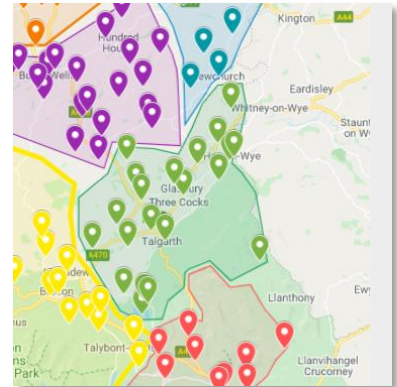




Brecon Archdeaconry

Talgarth and Hay Ministry Area (21 churches) – proposed

St Mary	Capel-y-Ffin
St Mary	Hay-on-Wye
St John	Hay-on-Wye
St Eigon	Llanigon
Holy Trinity Church	Bettws Clyro
St Michael and All Angels	Clyro
St Peter	Glasbury
All Saints	Glasbury
St Meilig	Llowes
St Cynog	Boughrood
St Matthew	Llandefalle
St Steffan	Llanstephan
St Gwendoline	Llyswen
St Mary	Talachddu
St Mary	Bronllys
St Bilo	Llanfilo
St Gwendoline	Talgarth
St Michael	Llanfihangel Talyllyn
St Gastyn	Llangasty Talyllyn
St Paulinus	Llangorse
St Mary Virgin	Llanywern

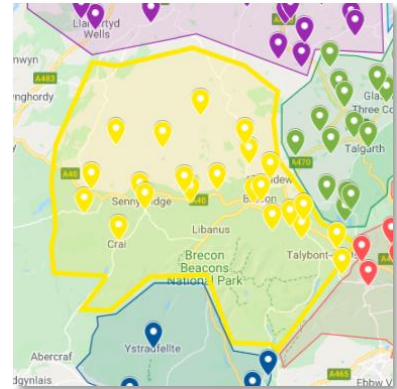




Brecon Archdeaconry

Brecon and Eppynt Ministry Area (22 churches) - proposed

St Ilid	Cray
Rhydybriw Chapel of Ease	Defynnog
St Cynog	Defynnog
St Teilo	Llandeilo'r Fan
St David	Llywel
St Mary	Trecastle
Ss Cynidr and Mary Parish Church	Aberyscir
St Maelog	Bettws Penpont
St Michael	Llandefaelog Fach
St Michael	Llanfihangel Fechan
St Cynog	Llanfihangel Nant-Bran
St David	Merthyr Cynog
St David's	Trallong
St Mary	Llanfaes
St David's	Brecon
St Mary	Llanddew
St Brynach	Cantref
Ss Illtyd and Peter	Llanfrynach
St Bridget	Llanhamlach
St Meugan	Llansantffraed-Juxta-Usk
St Tetti	Pencelli
	Talybont-on-Usk





Brecon Archdeaconry

St Catwg Ministry Area (11 churches) - proposed

St Mary Virgin	Brynmawr
St Edmund	Crickhowell
St Michael Archangel	Cwmdu
St John Evangelist	Tretower
St Elli	Gilwern
St Catwg	Llangattock
Ss Cynidr and Mary	Llangynidr
All Saints Church and Churchyard	Bwlch
St Peter	Llanbedr-Ystrad-Yw
St Cenau	Llangenny
St Issui	Patricio





Brecon Archdeaconry

Pen y Glyn Ministry Area (4 churches) - proposed

St John Baptist

St Gwynno

St John

St Mary

Cefn Coed

Vaynor

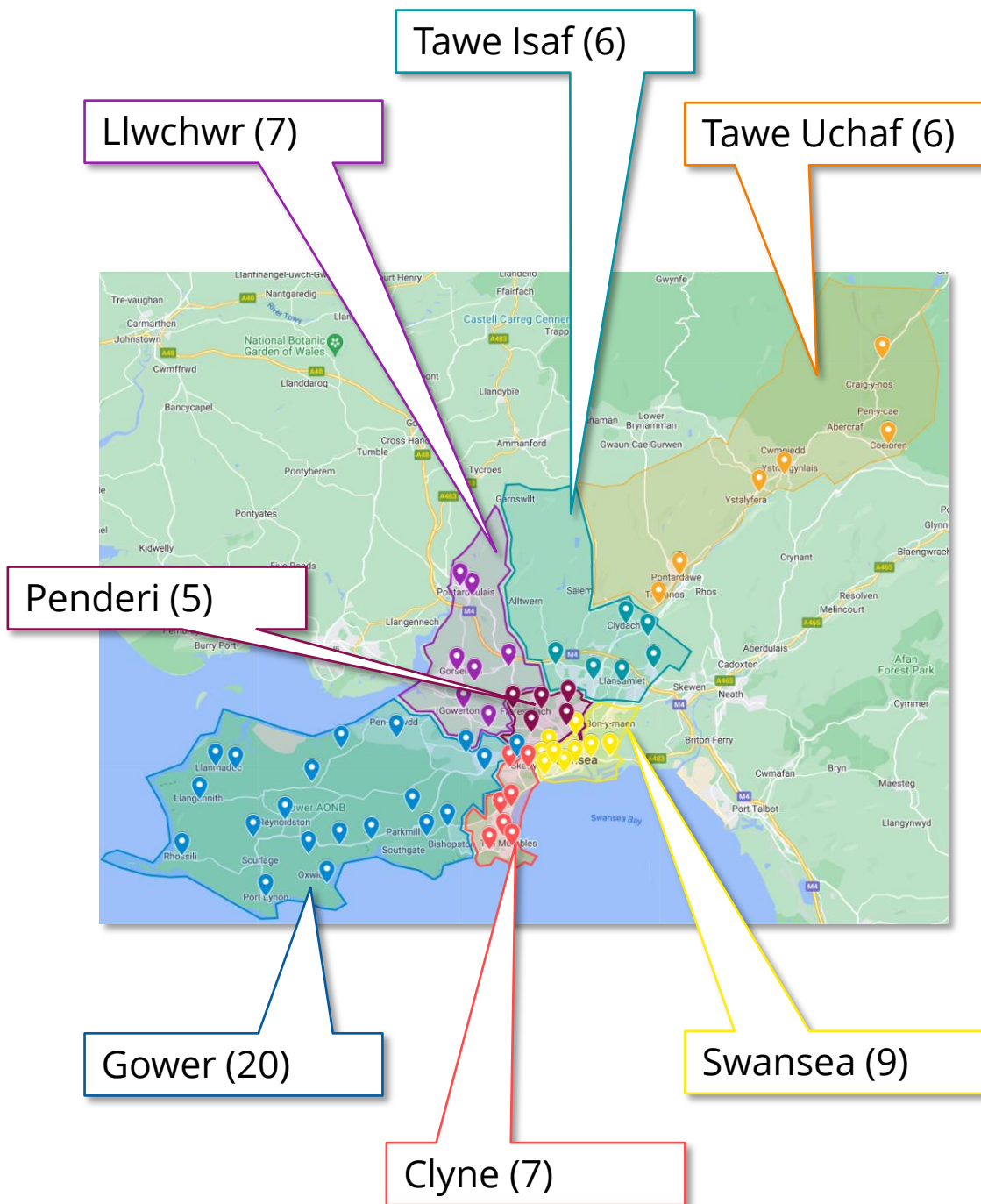
Pontneathvaughan

Ystradfellte



Gower Archdeaconry

Map of seven proposed ministry areas





Gower Archdeaconry

Tawe Uchaf Ministry Area (6 churches) - proposed

St Michael
St Peter
St David's
St Cynog's
Capel Coelbren
St Callwen

Trebanos
Pontardawe
Ystalyfera
Ystradgynlais
Coelbren
Callwen





Gower Archdeaconry

Tawe Isaf Ministry Area
(6 churches) - proposed

St Mary

St Paul

St John Evangelist

St Samlet

St David's

St David

Clydach

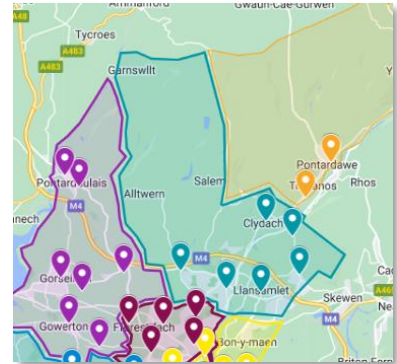
Glais

Llansamlet

Llansamlet

Morrison

Llangyfelach

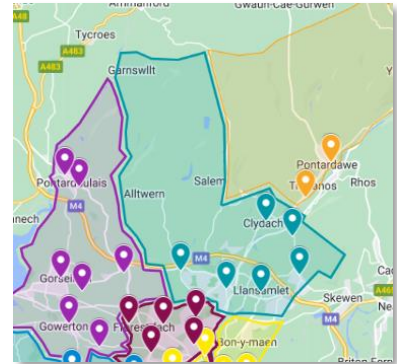




Gower Archdeaconry

Penderi Ministry Area
(5 churches) - proposed

St Teilo	Caereithin
St Alban	Treboeth
St Michael and all Angels	Manselton
St Peter	Cockett
St Illtyd	Fforestfach

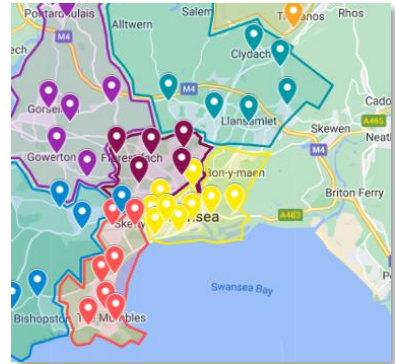




Gower Archdeaconry

Swansea Ministry Area (9 churches) - proposed

St John Evangelist	Hafod
St Mary and HT	Swansea
Christ Church	Swansea
St Nicholas	Townhill
St Barnabas	Swansea
St Gabriel	Swansea
St James	Swansea
St Stephen	Swansea
St Thomas	Swansea

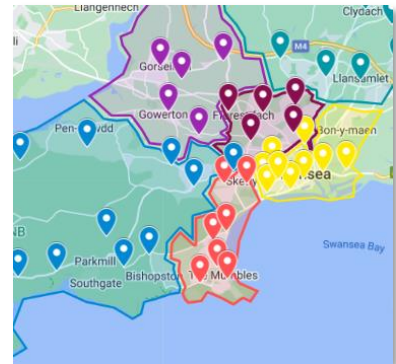




Gower Archdeaconry

Clyne Ministry Area
(7 churches) - proposed

Holy Trinity	Sketty
St Paul	Sketty
Clyne Chapel	Black pill
Holy Cross	West Cross
Norton Mission Church	Norton
All Saints	Oystermouth
St Peter	Newton

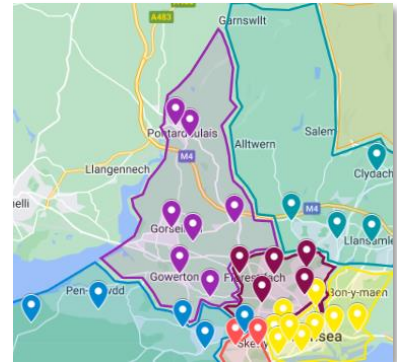




Gower Archdeaconry

Llwchwr Ministry Area (7 churches) - proposed

St Teilo	Pontardulais
St Michael and all angels	Pontardulais
St David	Penllergaer
St Catherine	Gorseinon
St David's	Loughor
St John Evagelist	Gowerton
St Barnabas	Waunarwydd

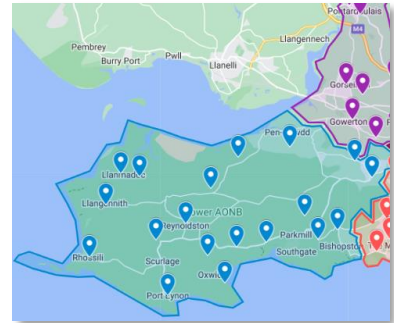




Gower Archdeaconry

Gower Ministry Area (20 churches) - proposed

St George	Reynoldston
St Mary Virgin	Rhosilli
St David	Llandewi
St Illtyd	Oxwich
St Andrew	Penrice
St Cattwg	Port Eynon
St Cadoc	Cheriton
St Cennydd	Llangennith
St Madoc	Llanmadoc
SS Rhidian and Illytd	Llanrhidian
St Gwynour	Penclawdd
St David's Mission Church	Penclawdd
St Martin	Dunvant
St Hilary	Killay
All Souls	Tycoch
St Teilo	Bishopston
St Illtyd	Ilston
St Nicholas	Nicholaston
St John Baptist	Penmaen
St Mary	Pennard





Our diocesan prayer

Our prayer

Father, We hold before you our family in the Diocese of Swansea and Brecon

And we open our hearts and mind to your Spirit:

Bless us as we gather in your name;

Guide us as we grow into the likeness of your Son;

Lead us by your Spirit to go out and make disciples of others.

God of our journeying, Be our way and our truth and our life;

Our beginning and our end we pray through Jesus our Lord.

Amen

Ein Gweddi

Dad, Dygwn ger dy fron ein teulu yn Esgobaeth Abertawe ac Aberhonddu

Agorwn ein calonau a'n meddyliau i'th Ysbryd:

Bendithia ni wrth inni gyd-gyfarfod yn dy enw;
arwain ni wrth inni dyfu ar lun dy Fab;

Tywys ni â'th Ysbryd i fynd allan a gwneudd disgyblion o eraill.

Dduw ein siwrneio, bydd di ein ffordd, a'n gwirionedd, a'n bywyd;

Ein dechrau a'n diwedd.gweddiwn trwy Iesu ein Harglwydd.

Amen