



Job: Planting Curate

Responsible to: Vicar

Background

Over the last 8 years we have gone from a church with poor prospects and a declining attendance to a church with a city-wide reputation for its determination to transform lives of others in Jesus' name. We are now a growing and thriving church with a social outreach ministry that's arms reach beyond the east side of Swansea.

In 2021 we completed a £1.4 million refurbishment project on our building with a vision to revive the church and transform the church building into a community hub. Recently, we have been appointed as the first diocesan resource church and have joined the HTB network, to play our part in the re-evangelisation of the city, the revitalisation of the church and transformation of society.

With funding and housing in place, we are looking for a Planting Curate to help us grow the family at St Thomas Swansea and over the next few years look to lead our first church plant!

Our Vision

At St Thomas Swansea (STS) we love and serve our community and city in Jesus' name, playing our part in the re-evangelisation of the nation, the revitalisation of the church, and the transformation of society.

At STS, we seek to achieve this vision by leading people through a simple process. This process helps people find their home, find their purpose, and transform their city.

Find your Home: Services and the Alpha course are where we invite everyone to explore finding their home in Jesus.

Find your Purpose: Joining together during our week and finding our purpose and committing to growth and discipleship.

Transform your City: Teams are where we actively serve the church and transform our city in Jesus name.

Going forward we are also seeking to bring transformation through **church planting**, employing a planting curate who spend 2 to 3 years at STS before planting a church in or beyond Swansea. We want to consider this a huge success to send members of our congregation with planting curates to plant new churches.

Key Areas of Responsibility

- Offer vision and direction that enhances and inspires others into mission and service.
- Develop and oversee a worship and discipleship programme across a typical week.
- Encourage and support discipleship that will enable people to grow in their walk with Jesus, seeing lives be transformed and finding purpose.
- Engage fully with the life of the church and local community.
- Establish creative partnerships and explore opportunities for mission in the wider community.
- Place a special emphasis on making sure our outward-facing events are not only relevant to non-Christians but also comfortable for non-Christians.
- Contribute to wider ministry, ensuring such groups are planned, staffed, and led well with relevant high-quality material; that there is a plan for growing new groups and leaders; those leaders are prayerfully and thoughtfully chosen, trained, and supported.
- Prepare to lead a church plant from STS to revitalise an existing parish within the Diocese of Swansea and Brecon.

Person Specification

- To be ordained in the Anglican Church
- A heart and passion for the worship of Jesus Christ.
- Personal walk with Jesus underpinning a lifestyle of integrity.
- Have a desire to reach those who don't know Jesus.
- Confidence in ministering to people in all social demographics.
- An effective communicator
- Have a transformational leadership and management style
- Brings and fosters joy and a sense of fun.
- Maturity and robustness for the planting context
- Discernible signs of a calling to church planting

Working Environment

At STS, we have built a can-do environment where innovation and creativity are encouraged alongside serving others. Our staff community is warm and engaging with lifelong relationships being built.

STS is a growth-oriented environment where we set a culture of excellence in everything we do. Team members go above and beyond to move the church towards its vision and help people find their home, find their purpose, and transform the city.

Surrounding Environment

Our parish lies in the east side of Swansea, close to the new SA1 development in Swansea Marina, one mile from the city centre and a short drive to the Gower Peninsula which was the UK's first Area of Outstanding Natural Beauty.

It's a wonderful place to make home (accommodation provided).