



**Job:** Kids Worker

**Responsible to:** Vicar

### **Background**

We are an evangelical church made up of all ages, stages, and backgrounds, we are part of the HTB network, serving in the Diocese of Swansea and Brecon. We are committed to playing our part in the evangelism of the nation, revitalisation of the church and transformation of society. As the diocesan resource church, we have a specific call to plant new churches and revitalise existing congregations. We have a huge heart of welcome and together we are on a mission to love God, love one another and love our community and city. We desire that Jesus is at the centre of every area of our lives, shaping our relationships, families, workplace, and community, as we seek to bring hope in the East Side of Swansea and beyond.

### **Key Objectives**

The Kids Worker will have pastoral oversight of the children (0-11) who attend St Thomas Swansea. They will launch and lead St Thomas Swansea Kids on Sundays, implementing the vision, and recruiting and envisioning a team of capable, passionate, and committed volunteers and leaders. They will work alongside the Vicar to create content, write sessions, and deliver the weekly programme. They will also oversee the Anchors and Juniors of the Boys Brigade and Girls Association. The Kids Worker will lead Tiny Toms Toddlers, bringing leadership and oversight. They will also develop links with local primary schools, creating and delivering missional activities and events such as assemblies, holiday clubs, pop up events, after school clubs and mentoring.

### **Key areas of responsibility**

- Pastoral care of kids (0 – 11s) at St Thomas Swansea
- Recruit, train, equip and lead the teams of volunteers; empowering them to use their own strengths and gifts.
- Engage the local community and families in activities and events eg. Holiday clubs, pop up events, stay & plays
- Facilitate and lead special events, working with other team members where appropriate, including Worship, Easter and Christmas gatherings
- Organise rotas and team for Kids activities
- Ensure effective monitoring and evaluation of processes are in place to improve practice.
- Maintaining the safety of children by operating within the boundaries of STS's safeguarding policy.
- Build strong relationships with local schools and local partners
- Be involved in leading team nights
- Communicate with families and team
- Play your part in the resource church strategy
- Other general support to the St Thomas Swansea Team as needed

- As a key member of the team you will attend regular meetings (including prayer meetings) with ministry, staff and volunteer teams

### **Person Specification**

- A heart and passion for the worship of Jesus Christ
- Personal walk with Jesus underpinning a lifestyle of integrity
- Passionate to see children and young people grow spiritually in the love and worship of Jesus Christ and in their love for one another and their community
- Ability to engage and inspire children, build trust and gain respect
- Proactive and self-motivated
- Be flexible and innovative, able to adapt to changing circumstances and to develop new ways of working
- Ability to juggle a broad range of responsibilities
- An open heart and a 'can do' attitude
- Good time management skills with proven ability to prioritise workload
- Good administrative skills
- Exceptional leadership and management skills
- Strong interpersonal and organisational skills
- Experience of children's work, preferably in a church setting
- Preferable experience of working in or with schools
- Keeps going, even when it is hard, but seeks appropriate help when necessary.
- Be flexible and innovative, able to adapt to changing circumstances and to develop new ways of working
- An open heart and a 'can do' attitude
- A willingness to work with St Thomas Swansea values
- There is a genuine occupational requirement that the post-holder be a practising Christian
- This role will require an enhanced DBS check

### **Working requirements**

- Full-time, permanent role (40 hours per week)
- 28 days annual leave (pro rata)
- Attend St Thomas Swansea
- Attend weekly staff meetings
- Evening and weekend flexibility as required

**Salary range:** £25k

**Closing date:** Thursday 6<sup>th</sup> July 2023

**Interview date:** TBC