

a **vision** of a vibrant ministry area for mission

These are often referred to as 'the 12 headings' and they try and describe what we hope to see.

01 Community

there is a commitment to mission within the ministry area which understands the character and needs of the local communities and there is a willingness to change and adapt

02 Gathering

there is a pattern of authentic and welcoming worship and we are taking every opportunity that 'life events' and 'seasonal services' offer. There is worship that is accessible to people of all ages

03 Growing

at the heart of the ministry area there is a culture of growing disciples as 'every member ministers' living out their faith in their daily lives. There is work with youth and children that grows the faith of those linked to the church as well as those in the wider community

04 Going

the impact of the churches on the community is increasing, evangelism and mission is flourishing. There are special events which help build relationships across the ministry area. Links with youth and children in the community are being developed. New ideas are being considered.

05 Communications

the ministry area is using a wide range of regular communications to inform and inspire those who are part of the church and the wider community

06 Leadership

there is a well-led ministry area team which is implementing a challenging and innovative plan, there is also an effective ministry area forum (or council)

07 Congregation

the wide range of skills, talents and gifts in the congregation are being appropriately released in ministry and mission, and vocations are being encouraged and developed. Lay led initiatives are being started and developed.

08 Ministry area structure

the structures in the ministry area are being modified to reflect the way the ministry area operates

09 Buildings

the buildings are being maintained and developed where needed and closed where no longer required

10 Finances

the finances are stabilised in the ministry area so that not only is the 'ministry share' being paid, but also new initiatives can be funded – we are heading towards sustainability

11 Administration

the administration is being run efficiently and effectively, providing support for the ministry and mission

12 Governance

the governance of the ministry area is up to date and providing strong foundations for the ministry area